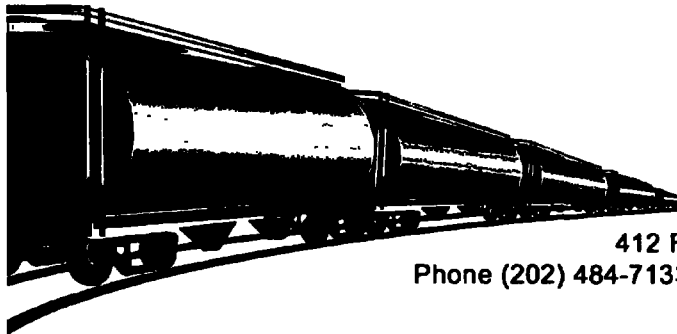


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# ARC

## Alliance for Rail Competition

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December 1, 2011

Dear Chairman Dan Elliott III:

It is with great pleasure that I recommend Evan Hayes for appointment to the Committee. I had the pleasure of working professionally with Evan and have known him for six years since Evan came on the Executive Committee of the Alliance for Rail Competition.

Evan has always displayed a high degree of integrity, responsibility, and common sense. He has guided the development of Idaho wheat and barley policies on the Idaho Barley Commission which he chaired and the National Barley Growers Association which he also chaired. He represented the Idaho grower's interests and the National Association of Wheat Growers on the EC of ARC. It is his wisdom and insight that makes him stand apart from others.

Evan has always had the ability, faced many times with incomplete information, to study complex transportation issues and be wise enough to chart a course of action that upon reflection many years later was the one best course to follow. He led Idaho and National farm producers in formulating state and national transportation policy and solutions. This just didn't happen once, it happened with this man over and over.

Evan is a man of vision who when the changing landscape of transportation competition was thrust upon the state, became a leader and voice for all of agriculture, recognizing the need for respectful rhetoric to initiate change. As a testament to those actions, the changes Evan works for are still being put into place.

Evan is a man that has learned the lessons of life well and been able to translate those lessons of life into positive and constructive actions that 'made a difference' for agriculture.

He is both a team player and a consummate leader carefully choosing the activities and methods to foster efforts to achieve active goals. He is nationally recognized for his work and I heartily put forth my recommendation for your concurrence upon Evan for this Committee assignment.

Sincerely,

Mike Snovitch, Executive Director  
Alliance For Rail Competition